

SUBJECT	BUSINESS STUDIES		POST-TEST SESSION NO	2	DATE	16 AUGUST 2025
			TIME		MARKS	
TOPIC	HUMAN RIGHTS, INCLUSIVITY & ENVIRONMENTAL ISSUES			15 MIN		20
GRADE	12	SURNAME		NAME		

INSTRUCTIONS:	• Answer ALL the questions on the ANSWER SHEET provided. • There is only ONE correct answer for each question. • Read the instructions/questions carefully. • Various options are provided as possible answers to the following questions. • Choose the correct answer and CIRCLE the appropriate LETTER (A–D).
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QUESTIONS

- The role of the... is to identify potential hazards in the work environment so that workers can perform their duties in a favourable work environment.**
 - Employers
 - Supervisors
 - Management
 - Health and safety representatives
- The management of Tick Tac Traders allows employees to make suggestions to inspire new ideas, thus promoting the right to ... as a human right.**
 - Diversity
 - Freedom of speech and expression
 - Information
 - Equity
- Hexvallei Farmers has implemented affirmative action policies as required by the Employment Equity Act (EEA) and thus addressed ... as a diversity issue.**
 - Race
 - Culture
 - Poverty
 - Inequality
- Businesses promote ... rights by providing clean water and health-care services to their employees.**
 - Economic
 - Social
 - Cultural
 - Human

5. **A benefit of promoting diversity in the workplace is...**
- A. Businesses can offer subsidised meals or canteen facilities on site for their employees.
 - B. Everyone feels included and regardless of language, culture or economic status.
 - C. Employees learn to connect and communicate across differences; showing greater loyalty to the business.
 - D. Complex business problems can be solved which can also lead to new inventions.
6. **Mziki Fashions appointed both male and female employees in managerial positions to deal with ... as a diversity issue.**
- A. Poverty
 - B. Gender
 - C. Equity
 - D. Affirmative action
7. **Responsibilities of the ... at Sidumo Construction are to report unsafe or unhealthy working conditions to the relevant authorities or management.**
- A. Employees
 - B. Department heads
 - C. Management
 - D. Health and safety representatives
8. **Freedom (Pty) Ltd aims to promote equality, freedom of speech and workers' safety as ... rights in the workplace.**
- A. Human
 - B. Economic
 - C. Social
 - D. Cultural
9. **Boticon Incorporated violated the ... rights of workers by paying unequal wages for work of equal value.**
- A. Human
 - B. Labour
 - C. Cultural
 - D. Economic
10. **The responsibility of the ... is to provide all the necessary equipment for workers to perform their duties in a favourable work environment.**
- A. Employers
 - B. Health and safety representatives
 - C. Supervisors
 - D. Employees

(10 X 2) = [20]